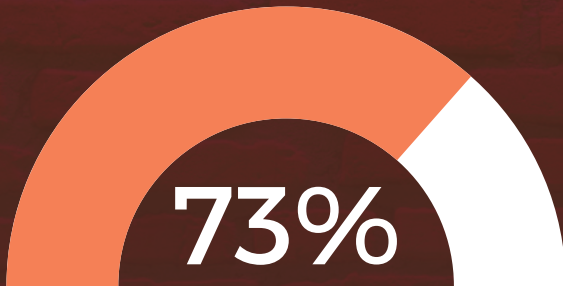
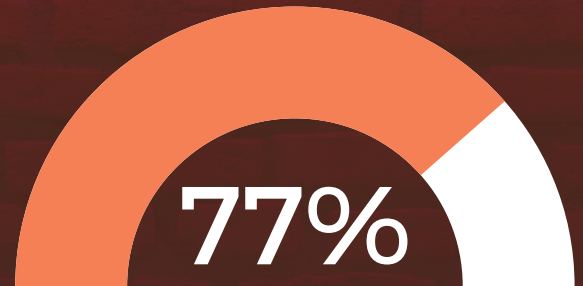


# NAVIGATING RECRUITMENT KEY INSIGHTS AND TRENDS

## SOCIAL MEDIA AND HIRING

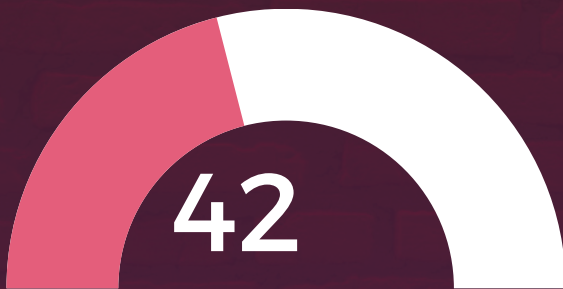


73% of companies have successfully hired a candidate using social media.



LinkedIn is the top social media platform used for recruiting, with 77% of recruiters utilizing it.

## TIME-TO-FILL AND HIRING COSTS

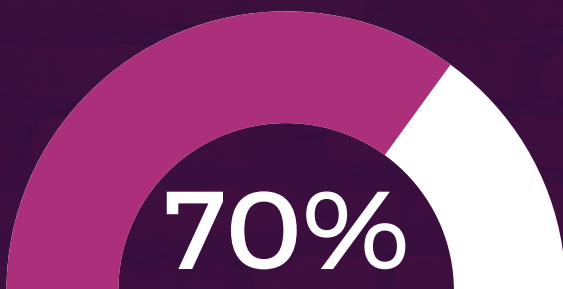


The average time-to-fill for a job is around 42 days.

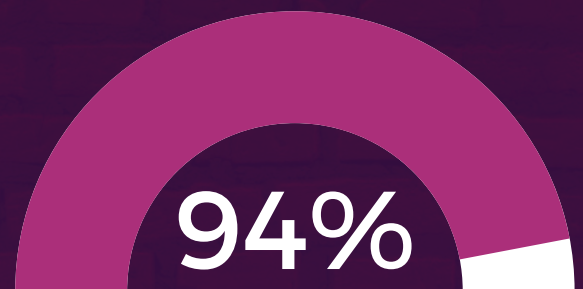


The cost of a bad hire can be up to 30% of the individual's first-year earnings.

## SKILLS GAP AND TRAINING



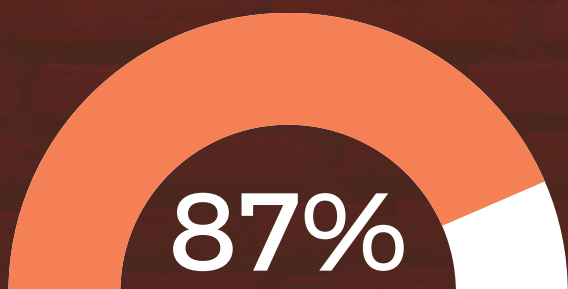
70% of employers believe there's a skills gap in the workforce.



94% of employees would stay at a company longer if it invested in their career development.

# NAVIGATING RECRUITMENT KEY INSIGHTS AND TRENDS

## DIGITAL TRANSFORMATION IN RECRUITMENT

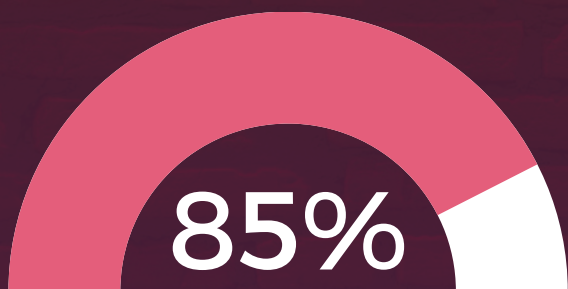


87% of recruiters agree that technology has transformed how they hire.

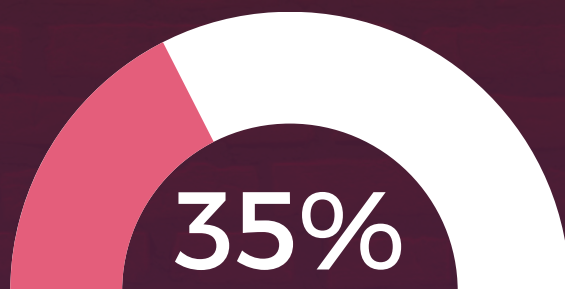


70% of job seekers use their smartphones to search for jobs.

## DIVERSITY AND INCLUSION

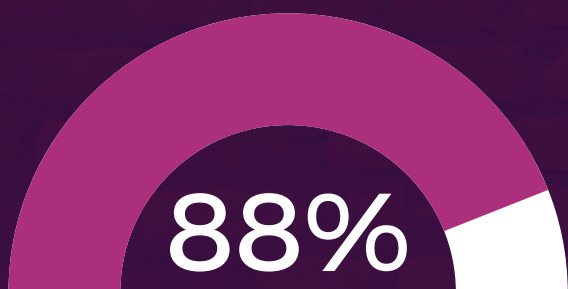


85% of CEOs whose companies have a diversity and inclusion strategy say it's improved their bottom line.

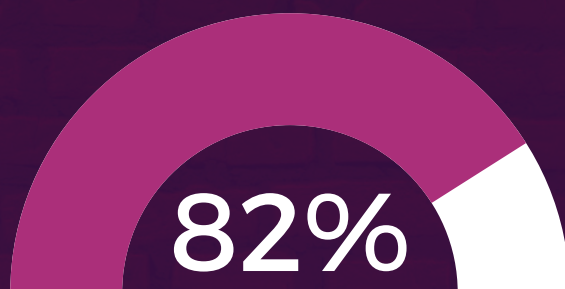


Companies with diverse teams are 35% more likely to have financial returns above the industry median.

## SKILLS GAP AND TRAINING



88% of organizations offer flexible work arrangements as a way to attract and retain talent.



82% of job seekers consider workplace flexibility a top priority when evaluating job opportunities.