

# CLIENT CASE STUDY:

How we helped a leading Google Cloud partner to hire certified AI/ML experts to deliver subject matter training

- CLIENT'S CHALLENGE
- OUR APPROACH
- THE RESULTS

# CLIENT'S CHALLENGE:

A global Google Cloud partner was looking for multiple certified **GCP experts with AI/ML experience** across the US, UK, Germany and India on a remote basis to deliver advanced subject matter training for their client, Google.

To meet their commercial obligations, they had to hire **within just one week**. Additionally, all contractors needed full reference checks and verified technical capabilities.

The hiring process was further complicated by the diverse geographical locations and multi-currency payment requirements.

# OUR APPROACH:

We offered the client our **Emerald contract solution**, handling every aspect of contractor management.

We conducted full reference checks on all candidates, managed multi-currency payroll, and ensured compliance with local tax laws across multiple countries – **streamlining the entire hiring process.**

# THE RESULTS:

We interviewed **268 candidates** across the US, India, UK, and Germany to identify the best talent.

Each shortlisted candidate underwent **rigorous vetting**, including two recent technical and soft-skill references.

We submitted **32 candidates**, with our client **interviewing 28** and **hiring 9** – 8 of them were hired within a week of receiving the brief.

# CLIENT'S TESTIMONIAL:

“ I've had the pleasure of working with Richard and the team at Digital Republic Talent for several years as we've expanded our business. They consistently deliver outstanding results, taking the time to truly understand our hiring needs and the specific skill sets we require. Their ability to find top-tier candidates across both European and US markets has been invaluable to our growth.

”

Chief Solutions Officer  
Global Google partner

# NEED HELP GROWING YOUR TEAM? GET IN TOUCH TODAY!



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