DIGITAL
REPUBLIC

Smarter Hiring Through Behavioural Insight

Reduce Risk. Improve Performance. Retain Talent.

THE NEW HIRING REALITY

✓ Hiring now requires more than technical skill

✓ Soft skills and cultural fit are critical to long-term success

✓ CVs and interviews alone are no longer enough to make informed hiring decisions

$200,000
Average cost of a mis-hire

SIMPLE TO USE. EASY TO APPLY.

The online psychometric assessment is quick and easy to complete. It is ideal for hiring managers, HR and leaders building teams in roles where behaviour and cultural fit matter as much as technical skill.

15 MIN
Assessment duration

TRY BEHAVIOURAL INSIGHT AT NO COST

Curious to see how it works? Get in touch to try a complimentary behavioural assessment on your next hire, available for a limited time!

DIGITAL REPUBLIC TALENT SOLUTION ⌄

To respond to the new hiring reality, we've added a behavioural assessment to our established recruitment solutions. This additional layer of insight shows how individuals are likely to perform and collaborate, helping predict true role and cultural fit, reduce the hiring risk and provide personalised guidance.

WHAT YOU GET? ⌄

Personality profile & role-fit analysis

Targeted interview questions

Manager tips for coaching & development

KEY BENEFITS ⌄

1 **Reduce hiring risk**
Minimise uncertainty in hiring by identifying behavioural strengths, potential challenges and alignment with the role before making a decision.

2 **Onboard and manage better**
Get clear, practical insight from day one on how to communicate with, motivate and support new hires, enabling more effective onboarding and management.

3 **Enhance development and performance**
Support more effective development and coaching by understanding how individuals learn, respond to feedback and grow, leading to sustained performance.

4 **Reduce attrition and hiring costs**
Reduce early attrition and protect your hiring investment by ensuring stronger behavioural and role fit, leading to improved engagement and retention.